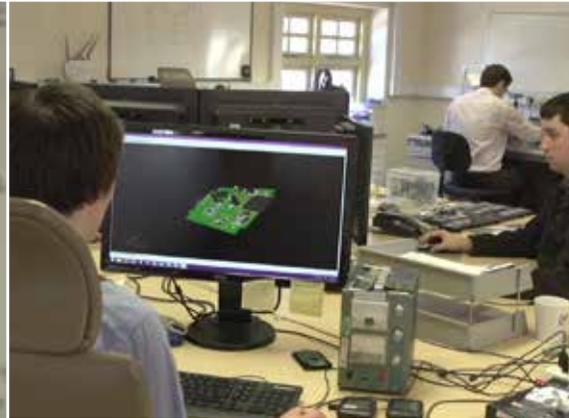
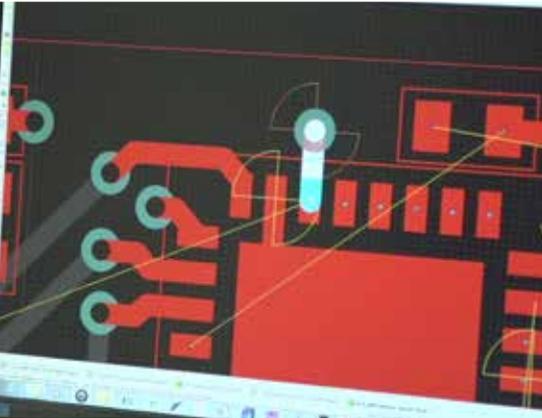


# CAREERS IN ENGINEERING

Larasian Electronics Group

[www.larasian.com](http://www.larasian.com)



START AN EXCITING CAREER WITH THE LARASIAN GROUP OF  
LEADING EDGE ELECTRONICS AND MANUFACTURING COMPANIES

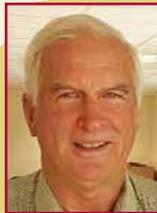


Welcome to Larasian. We understand when making decisions on the direction of your career, you will be thinking about how this will affect you and those in your life. At Larasian we believe that being happy at work is fundamental to a long-lasting and successful career.

We give your happiness a strong focus and realise this can be the motivating factor in achieving our goals. Larasian has some ambitious plans for the years ahead and as such we are always looking for the right people with new skills and fresh ideas.

If you would like to join a company that values you and provides the framework of support that will nurture and develop your career, then I hope we will have the pleasure of welcoming you to our team.

- Brian Currie  
Chairman, Larasian Group



## FORDINGBRIDGE, UK



## SALISBURY, UK



## ERIE, USA



## KWUN TONG, HONG KONG



## MIKINDANI, TANZANIA



# WHAT WE PROVIDE

Based in unique locations on the edge of the New Forest, Salisbury, Erie, Pennsylvania and Kwun Tong, Hong Kong our highly valued teams receive a wide range of benefits.

## BENEFITS

- Accommodation for relocating new starters (UK premises only)
- Full on-the-job training
- Professional development
- A one month paid sabbatical after a qualifying period
- Overseas employment opportunities within the Group (US and Hong Kong)
- Opportunities for career progression
- Competitive salary
- Enhanced UK pension scheme
- Increasing holidays with length of service
- Healthy working environment with subsidised lunches, free fruit, free onsite gym\*\*
- No-smoking policy
- Generous discretionary bonuses. When the company is doing well so will you!
- A friendly and innovative working environment
- Opportunities to shape the future of the company



# CULTURE & PEOPLE

## FAMILY VALUES

Our family-owned business stays true to real family values. At Larasian you will find mutual respect, support and open communication which all leads to effective and strong working relationships.

## IT'S THE LITTLE THINGS THAT COUNT

We believe in the little things that count, like having an open door policy for all staff including the chairman/directors. For example, in the UK the staff receive a gift at Christmas, we regularly host summer barbecues and put on a fabulous Christmas lunch and panto where the parts are played by senior management. Everyone really does muck in!

*Oh no they don't! 😊*

## ENERGY & DRIVE

What really connects our team is the desire to drive technology forward, to continue to be industry leaders providing unrivalled products and service to customers. To achieve this we welcome ideas from all staff and actively encourage it. Our relatively small teams enable us to be nimble and flexible working across projects and roles to get the best result for everyone, especially our customers.

*“It’s really important to all of us to have a professional framework where everyone’s effort is recognised. We will help you to become a ‘professional’ and at the same time help you to achieve a good work/life balance. We want to be the best in the world, but we get the most satisfaction from watching people growing, succeeding and enjoying their work.”*

**- Rod Piwowski B.Eng**  
CEO, Larasian Group

# ACCOMMODATION

We understand that it's hard for people to find their feet in a new job, especially if they need to relocate. The Larasian Group has invested in a company house that can provide accommodation for new starters in their first year at the company.

The house is just a five-minute drive from Corintech in Fordingbridge and 30 minutes from Lascar in Whiteparish. This large free-standing Victorian property has five bedrooms, two kitchens, off-road parking, private grounds and most important, free WiFi!



*“This is a lovely area to live in. Clean air, fantastic countryside and Bournemouth beach is only 30 minutes away!”*

**- Jon Newland**  
Junior Engineer

# LASCAR

# ELECTRONICS<sup>Ltd</sup>



Lascar Electronics was founded in 1977 by husband and wife team Brian (our chairman) and Glynis Currie. What started as a backyard business soon developed into one of the UK's leading technology companies.



Today Lascar has over 60 staff and has offices in the UK, US and HK. Lascar designs cutting-edge digital panel instruments and data loggers, in fact the team at Lascar designed the world's first USB data logger.



## LASCAR CAREERS

### *Electronic Design Engineers*

Responsible for the concept development and electronic design of the company's standard products.

### *Mechanical Design Engineers*

Responsible for mechanical development and taking concepts into manufacturing.

### *Software Engineers*

Designing and implementing software for Windows based systems or apps on Android and iOS or writing embedded code.

### *Product Design Engineers*

Responsible for the concept development, styling and design of company products.

# CORINTECH<sup>Ltd</sup>



Corintech was purchased as a sister company to Lascar in 1985 for its capabilities and experience in electronics manufacturing and design. Priding itself on high quality manufacturing and exceptional customer service, Corintech works alongside and supports some of the world's major engineering firms.



Today Corintech has over 80 staff with offices in the UK and Hong Kong. Corintech also produces a wide range of wireless data measurement, monitoring and logging devices under the award winning FilesThruTheAir™ brand.



## CORINTECH CAREERS

### *Electronic Design Engineers*

Responsible for the concept development and electronic design of both company and customer products.

### *Mechanical Design Engineers*

Responsible for mechanical development and taking concepts into manufacturing.

### *Production Engineers*

To support the Production and Engineering departments throughout the whole production process.

### *Technical Sales Engineers*

Responsible for the generation and ongoing management of new and existing customers, working closely with our teams to deliver quality solutions.

# PLANNING YOUR CAREER



## DEFINED CAREER PATHWAYS

### Four Easy Steps

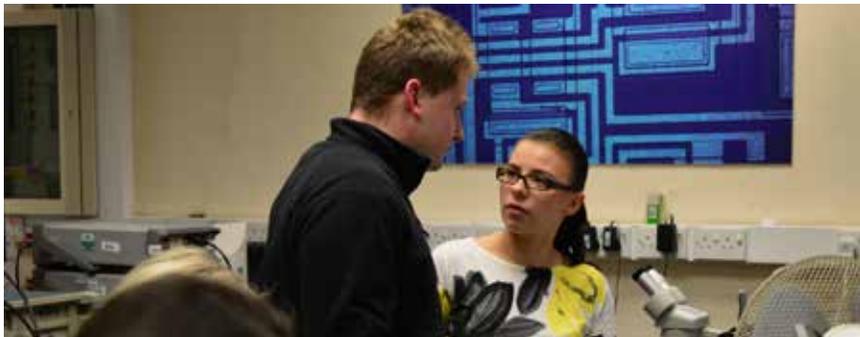
- 1 You send your CV along with your area of interest
- 2 We interview you
- 3 We make you an offer
- 4 You join us and together we develop your career plan

There are many opportunities for career progression within the group. All staff are empowered to present their ideas and request exposure to other parts of the business. It's this exchange of ideas and access to other areas of the group that have led to the retention of expertise and knowledge in-house and also resulted in some of the most innovative product developments.

*“My career within the group has been full of so many opportunities. The fact I have had such a diverse career is because of the environment. I joined in a Technical Sales role and I have been the Managing Director at both Corintech and Lascar. This is only possible because of the company’s motivated atmosphere and opportunities to develop. When you are excited to come to work at a growing company, and the teams you work with on a daily basis are so energised, it is a real pleasure to be part of the Larasian Group.”*

**- Pete Cross**

Managing Director, Corintech Ltd.



## Pete Cross

Managing Director at Corintech Ltd.  
Salisbury, United Kingdom | Electrical/Electronic  
Manufacturing

Current Corintech Ltd  
Previous Lascar Electronics Ltd

1106  
connections

## OPPORTUNITIES FOR TRAVEL

Many Larasian staff have started within one company and moved across to another either within the same country or ventured overseas within the group. There are many staff in Hong Kong and the US that started their careers in the UK. If you are interested in gaining a very broad experience we will help you achieve your goals.

*“Since joining the company in 2011 I have been welcomed into the team and recognised as a key member of the operations department. Based in Hong Kong, my role is to provide operational and process engineering support to our operations team both in the UK and Hong Kong.*”



*The global nature of the organisation means there is great potential for international travel to Hong Kong and other destinations; this was certainly one of the main attractions for me when joining the company.”*

**- Don Brooks B.eng**  
Operations Engineer, Corintech HK Ltd.

# A-LEVEL STUDENTS

During your A-Level studies, Larasian can offer temporary or part time employment. Placements for A-Level students provide:

- Real workplace experience
- A workplace mentor to help you settle in
- Experience to enhance your CV
- Opportunities for paid full-time employment
- For the right candidate, the opportunity to apply for university sponsorship.



## INTERDEPARTMENTAL EXPERIENCE

Larasian likes to ensure that A-Level students get the most out of their time within the company. Opportunities to work inside various departments such as Engineering, Sales, Marketing, Production and Operations are encouraged. This provides you with insight of the business world.

*“I have been provided with the opportunity to manage major projects and customers within the business, acquiring new skills from the experience. The company culture is very friendly and supportive.”*

**- Tom Hollins**  
Custom Sales Coordinator



---

# DEGREE STUDENTS

If you are currently studying for a degree, the Larasian Group can provide temporary or part-time employment where you can not only earn but also gain:

- Real workplace experience
- Exposure to the electronics/technology and manufacturing industries
- Sponsorship for the right candidate
- Opportunity for summer work and full-time employment upon graduation

## REAL WORLD PROJECTS

If you have an assignment or project for your studies that needs 'real world' implementation then you could undertake this at Larasian. We currently have students who are working on prototyping, design and software development projects as part of their courses. These can often lead to new products or full time positions within the group.

*“To strengthen their product range, Corintech have helped me in my final year project by providing me the opportunity to develop a mobile application. This has given me a fantastic project and it has helped me develop a greater understanding of the design and development processes. Working in the real world ,alongside professionals, has been a valuable experience.”*

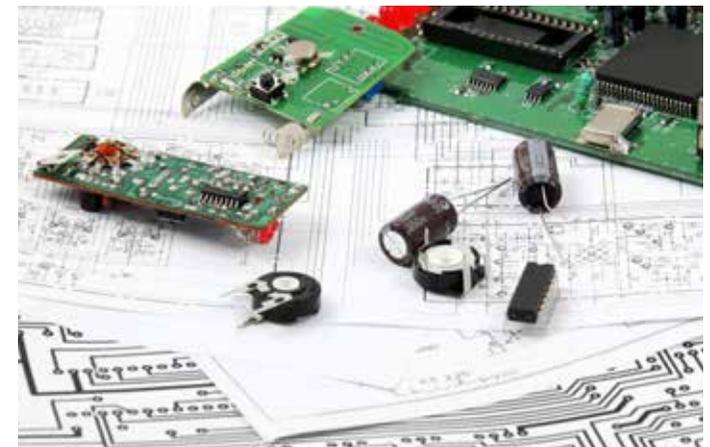
**- Dan Hunter BSc**  
Software Engineering

# GRADUATES

As a graduate at Larasian you are provided with the perfect working environment to find your feet. Providing support through extensive training and a competitive salary we are looking for graduates of:

- Electronic Engineering
- Mechanical Engineering
- Software Development Engineering
- Science

Surrounded by others that also started their careers with Larasian, you will find yourself in good company. We are keen to hear about your studies and the latest techniques and trends which you can bring to us. We innovate and create; your research skills will be tested and developed.



*“We like to innovate. The group produced the world’s first USB data logger and our WiFi sensors are one of the first commercially successful cloud enabled sensors. We need fresh ideas; we need nimble minds and we can provide a place to develop your professional skills.”*

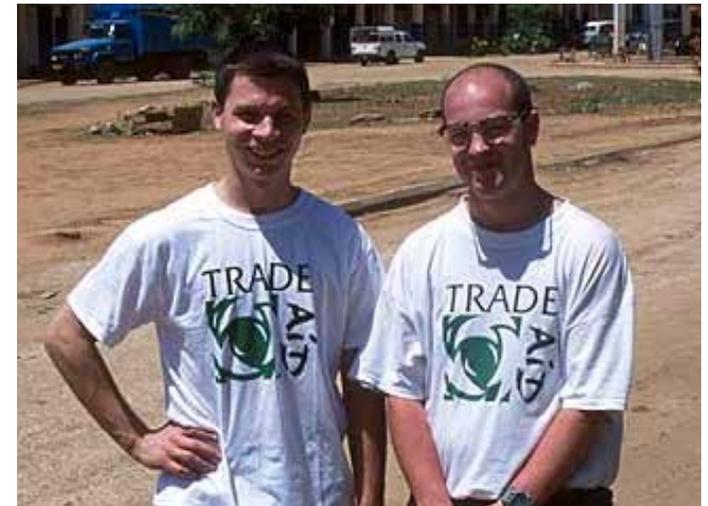
**- Tim Waterman**  
Technical Director, FilesThruTheAir™



## TANZANIA GAP YEAR

The Larasian Group has a close association with a charity called TradeAid which it supports both financially and through resource. TradeAid aims to create sustainable employment by providing opportunities for work and encouraging enterprise in the local area, and through the teaching of English and vocational studies.

Join us and you could be selected to have a paid gap year in Tanzania working on worthwhile projects. You gain people skills, life skills and its a great opportunity to help people before starting your career.



*“My gap year was fantastic - after graduating with an Engineering Degree from Exeter, I progressed to Operations Manager for Hong Kong. Now I run the EasyLog division at Lascar.”*

**- Richard Cameron M.Eng**  
Director, EasyLog™

# BUSINESS SERVICES

Supporting our core business of electronic design and manufacturing is a group of highly-skilled and experienced business services staff. These staff ensure the company is run efficiently, that customers are served to the highest standards and products are delivered to the market. Departments within business services include:

- Accounts
- Customer Service
- Finance
- Personnel
- IT
- Marketing
- Sales



*“Engineers are useful in many ways other than engineering. For example 90% of the directors have engineering or science degrees or diplomas.”*

**- Tracy Cox**  
Head of Personnel, Larasian

# CONTACT

If you are interested in talking to us about starting your career with Larasian, Corintech or Lascar Electronics we would be delighted to talk to you.

Email

**personnel@larasian.com**

Phone Group Personnel

**01425 658284**

For all current vacancies, please check our websites. If your ideal job is not currently listed contact us anyway.

**[www.corintech.com/careers-at-corintech](http://www.corintech.com/careers-at-corintech)**

**[www.lascarelectronics.com/careers.php](http://www.lascarelectronics.com/careers.php)**

Or follow us on

**[www.facebook.com/Corintech](https://www.facebook.com/Corintech)**

**[www.facebook.com/lascarelectronicsinc](https://www.facebook.com/lascarelectronicsinc)**

And Twitter

**@lascarlog**

**@corintech**



## CONTACT Us

WWW.LARASIAN.COM



LARASIAN



Larasian Ltd

Glasshouse Studios  
Fryern Court Road  
Burgate  
Fordingbridge SP6 1QX



Corintech UK

Ashford Mill  
118-122 Station Rd  
Fordingbridge SP6 1DZ



Lascar UK

Module House  
Whiteparish  
Salisbury  
Wiltshire SP5 2SJ



HK Operations

China Aerospace Centre  
143 Hoi Bun Road  
Hong Kong



Lascar Inc.

4258 West 12th Street  
Erie  
PA 16505  
United States